



## **DASSM - DISCIPLINED AGILE SENIOR SCRUM MASTER**

Lead your team to excellence with Disciplined Agile®.

### **COURSE OVERVIEW**

Disciplined Agile Senior Scrum Master certification is a credential offered by the Project Management Institute. DASSM (Disciplined Agile Senior Scrum Master) is an advanced program of Disciplined Agile that will help you in positioning yourself to successfully lead an Agile team (or multiple teams) and effectively take on more complex and key initiatives for your organization. This DASSM course is ideal for the professionals who have been working with Agile approaches for more than two years and played leading roles like Disciplined Agile Scrum Master, Scrum Master, Product Owner, Architecture Owner, etc. and now want to understand how Disciplined Agile helps in achieving enterprise-level agility.

This DASSM online virtual live session will teach you:

- Ways to lead and guide the team during their Agile journey.
- Working on a wide variety of situations involving more complex scaling factors and variations.
- Ways to work with upper management levels.
- Working with various layers/departments and can identify allies and coordinate with other teams.

Being a DASSM professional, you will be able to adopt an Agile mindset to tailor and scale any Agile or lean approach using the Disciplined Agile tool kit to choose your way of working (WoW). You will also learn how to accelerate your ability to lead high-profile initiatives that are critical to organizational success.

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### **REQUIREMENTS**

- Two years of experience working in an agile team in a leadership role, like Disciplined Agile scrum master, scrum master, product owner, architecture owner, etc.
- Understanding of the fundamentals of the DA tool kit by having done one or more of the following:
- Taken the Disciplined Agile Scrum Master (DASM) course
- Taken The Basics of Disciplined Agile online course
- Read section 1, or more, of Choose Your WoW—Complementary digital copy included with DASSM
- To determine if you're ready, you can take our quick Disciplined Agile Knowledge Check. If you score 75% or more you're ready. If you score less, consider taking the Disciplined Agile Scrum Master (DASM) certification course.

### **PURPOSE - LEARNING OBJECTIVES**

- Accelerate your ability to lead high-profile initiatives that are critical to enterprise success.
- Take a deep dive into the Disciplined Agile tool kit to develop a comprehensive understanding of the hundreds of practices and strategies it contains and the trade-offs of applying them.
- Apply the Disciplined Agile tool kit in hands-on exercises to guide your team in choosing and evolving your best way of working (WoW) in real-life situations.
- Use the tool kit to solve complex challenges commonly encountered in development and operational teams, the value stream, and at the enterprise level.
- Learn how to design and implement metrics that measure your improvements in areas where your teams are struggling.
- Understand how to nurture emotional intelligence.
- Feel confident empowering others on your team(s).



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### **PURPOSE - LEARNING OBJECTIVES CONT.**

- Learn how to lead your teams in any situation to improve value delivery for your customers.
- Apply the Disciplined Agile tool kit to guide your team in choosing and evolving the best way of working (WoW) in the situation you face.
- Be prepared to take the Disciplined Agile Senior Scrum Master (DASSM) exam and earn valuable, credible certification. Your exam fee is included in the tuition.

### **PARTICULARS - WORK AGENDA**

Day 1.

Lesson 1: Team Development for High-Performance Teams

- Four stages of team development (Bruce Tuckman)
  - o Forming
  - o Storming
  - o Norming
  - o Performing
- Decision-making methods for teams

Lesson 2: Emotional Intelligence for High-Performance Teams

- What is emotional intelligence?
- Why is it essential to team performance?
- Intelligence Quotient (IQ) versus Emotional Intelligence (EQ)
- What are the quadrants that make up emotional intelligence?
- How does psychological safety foster team performance?
- Building emotional intelligence

Lesson 3: Business Agility and Tactical Scaling

- Business agility
- How functional areas can leverage agile and lean practices

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### **PARTICULARS - WORK AGENDA CONT.**

- Strategic scaling vs. tactical scaling
- Tactical scaling factors
- How scaling factors impact process goals

#### **Lesson 4: Optimizing How We Work with the Disciplined DevOps Layer**

- The purpose and scope of the Disciplined DevOps layer of the DA tool kit
- How to use the DA tool kit to optimize how a team works with the Disciplined DevOps layer
- How use the Disciplined Agile tool kit to identify and help resolve challenges teams face in the Disciplined DevOps layer
- The test-first method

#### **DAY2**

#### **Lesson 5: Optimizing How We Work with the Value Stream Layer**

- Value streams
- Value stream layer
- Using the value stream
- DA tool kit
- MBIs and MVPs
- Portfolio management
- Using the DA tool kit

#### **Lesson 6: Coordinating and Collaborating Across Teams**

- Teams, flow and value realization
- Coordinate Activities process goal and decision points
- Exploring options
- Improving the value realization structure of teams
- Activity: Using the DA tool kit to coordinate activities

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### **PARTICULARS - WORK AGENDA CONT.**

#### **Lesson 7: Conflict Management for High-Performance Teams**

- Healthy and unhealthy conflict
- Recognizing the need for healthy conflict
- Understanding the levels of conflict
- Taking steps to protect yourself and your team
- Problem-solving steps

#### **Lesson 8: Pragmatic Planning for Agile Teams**

- Planning
- Agile modelling
- Sufficient planning
- Dependencies
- Gantt charts
- Release planning
- Improving planning

#### **Lesson 9: Pragmatic Reporting and Metrics for Agile Teams**

- Understanding metrics
- How teams approach metrics
- How organizations approach metrics
- Effective ways to measure and report
- Use the DA tool kit to solve measurement and reporting challenges
- How to choose and design the metrics you need

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### **DURATION**

- Two Days

This program is currently offered in a virtual instructor-led training format and In-person training. It's delivered by instructors highly experienced in virtual training using a robust platform, making it a truly interactive experience.

### **AFTER THIS PROGRAM**

Once you pass the Disciplined Agile Senior Scrum Master Exam, you will

- Receive Your Certificate.

Celebrate your certification by sharing your digital badge on social media.

- Join Our Dynamic Community of Practice

Collaborate with other certified practitioners in weekly calls to reinforce your learning and elevate your approach.

- Have Support Available

Afrissance is here for you as you move forward on your agile journey.

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